Morr & Co LLP are strongly committed to eliminating discrimination and promoting equality and diversity. As part of our commitment, the firm carries out and publishes an anonymous summary of diversity data relating to our workforce. This survey is to encourage Equality of Opportunity and respect for Diversity within the firm.

All individuals were given the opportunity to provide their diversity data by filling out a questionnaire without any legal or regulatory obligations.

The data below is a representative of those who responded to the SRA Diversity data survey.

The survey was sent to 154 members of staff and the data is based on the 92 who responded.

**Firm profile**

Which category best describes your role in the firm

- Solicitor (non-partner): 29.3%
- Other fee earning role: 20.7%
- Role directly supporting a fee earner: 19.6%
- IT/HR/other corporate services role: 13%
- Solicitor Partner or partial equity solicitors partner: 5.4%
- Chartered Legal Executive (Fellow)/CILEx Practitioner: 3.3%
- Prefer not to say: 4.3%
- Solicitor Partner/Full Equity Solicitor Partner: 4.3%
- Other fee earning role: 20.7%
Is the gender you identify with the same as your sex registered at birth?

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

The Equality Act defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person’s ability to carry out normal day-to-day activities. If you have a condition that fits the Equality Act definition, please tick ‘Yes’ even if you are not limited by your condition.
Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months

Yes, limited a lot
Yes, limited a little
No
Prefer not to say

What is your ethnic group?

Asian/Asian British - Bangladeshi
Asian/ Asian British - Indian
Asian/ Asian British - Any other Asian background
Black/ Black British- Caribbean
Mixed/ Multiple ethnic group - White and Asian
Mixed/ Multiple ethnic group - White and Black Caribbean
White - British/ English/ Welsh/ Northern Irish/ Scottish
White - Gypsy or Irish Traveller
Any other White background
Any other ethnic group
What is your religion or belief?
- No religion or belief
- Buddhist
- Christian
- Hindu
- Jewish
- Muslim
- Sikh
- Any other religion or belief
- Prefer not to say

What is your sexual orientation?
- Bi-sexual
- Gay/Lesbian
- Heterosexual
- Other preferred description
- Prefer not to say
Which type of school did you attend for the most time between the ages between the ages 11 & 16? If you changed schools, please base your answer on the last two years of your education.

- State-run or state-funded school
- Independent/fee-paying school where I received no bursary or a bursary covering less than 50%
- Independent/fee-paying school, where I received a bursary covering 90% or more...
- Attended school outside the UK
- Don’t know/not sure
- Prefer not to say

Did either of your parents attend university by the time you were 18?

- No, neither of my parents attended university
- Yes, one or both of my parents attended university
- Don’t know/not sure
- Prefer not to say
What was the occupation of your main household earner when you were about 14?

- Modern professional and traditional professional occupations
- Senior, middle or junior managers or administrators
- Clerical and intermediate occupations
- Technical and craft occupations
- Routine, semi-routine manual and service occupations
- Small business owners who employed less than 25 people
- Long term unemployed
- Other, such as: retired, this question does not apply to me, I don’t know
- Prefer not to say