

Diversity report 2023



Introduction

Morr & Co LLP are strongly committed to eliminating discrimination and promoting equality and diversity. As part of our commitment, the firm carries out and publishes an anonymous summary of diversity data relating to our workforce. This survey is to encourage Equality of Opportunity and respect for Diversity within the firm.

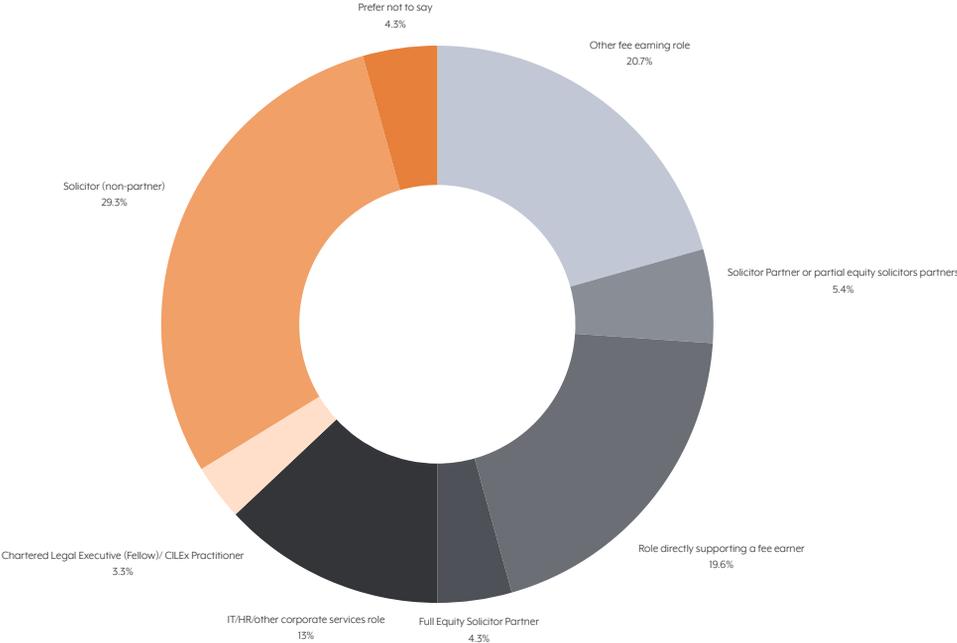
All individuals were given the opportunity to provide their diversity data by filling out a questionnaire without any legal or regulatory obligations.

The data below is a representative of those who responded to the SRA Diversity data survey.

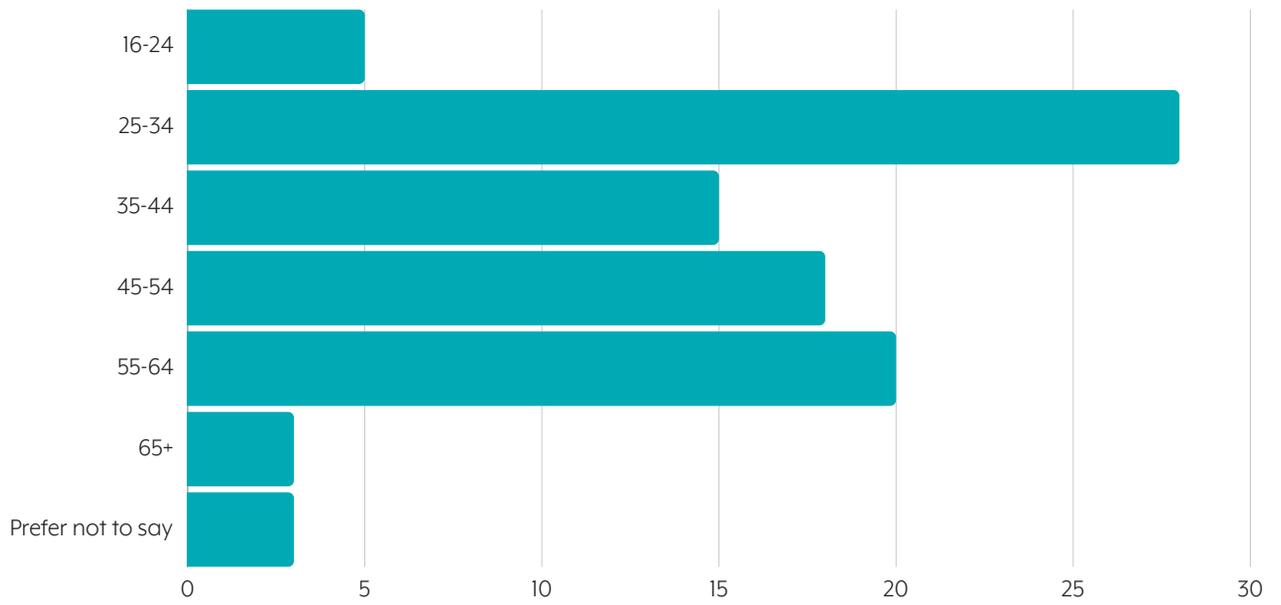
The survey was sent to 154 members of staff and the data is based on the 92 who responded.

Firm profile

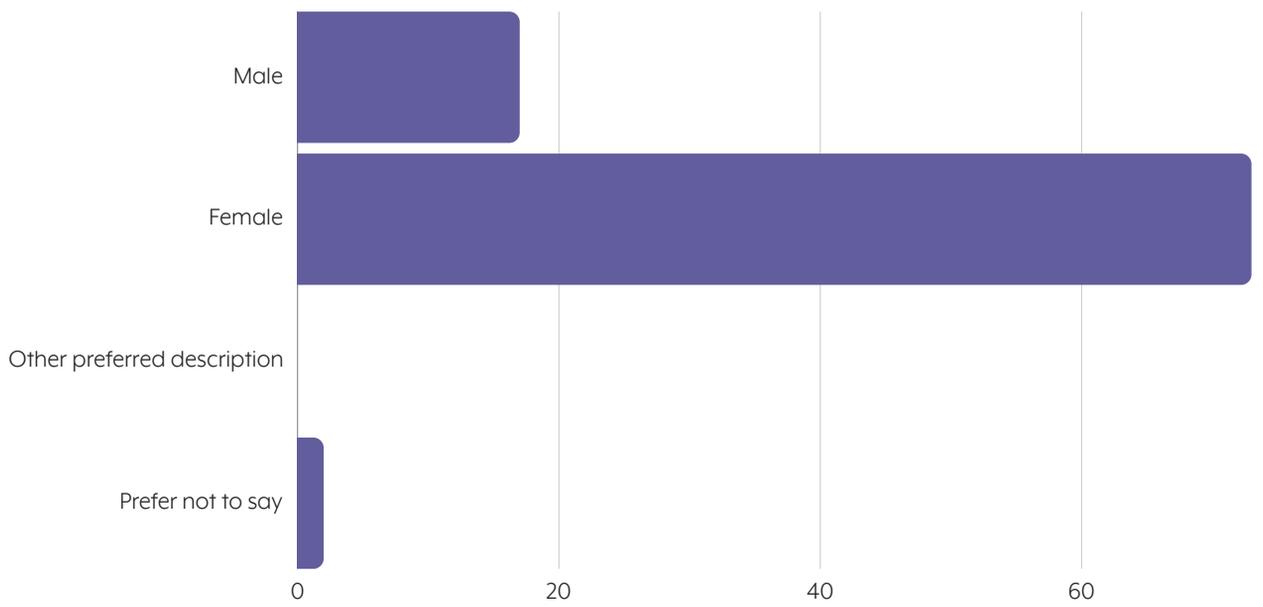
Which category best describes your role in the firm



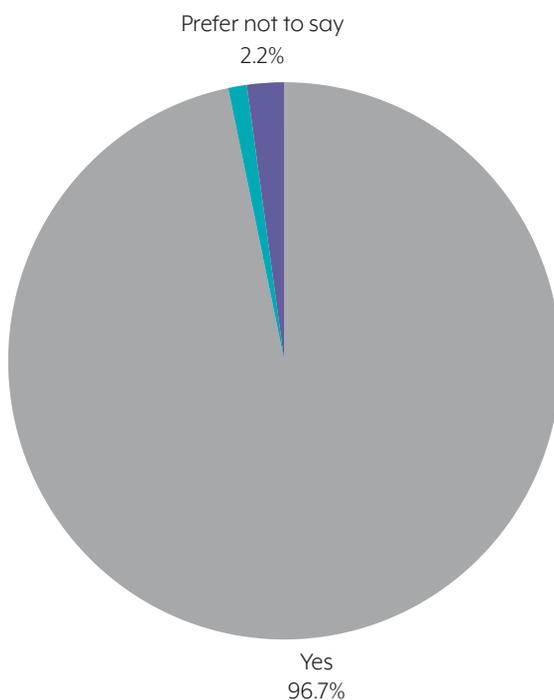
Which age category are you in?



What is your sex?

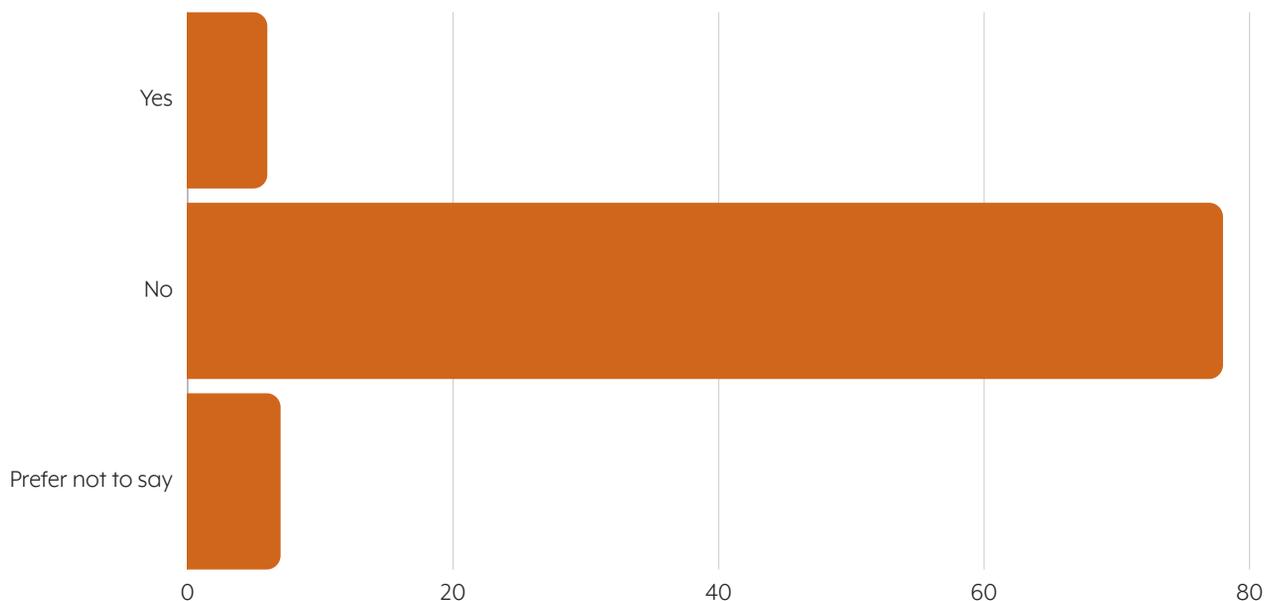


Is the gender you identify with the same as your sex registered at birth?

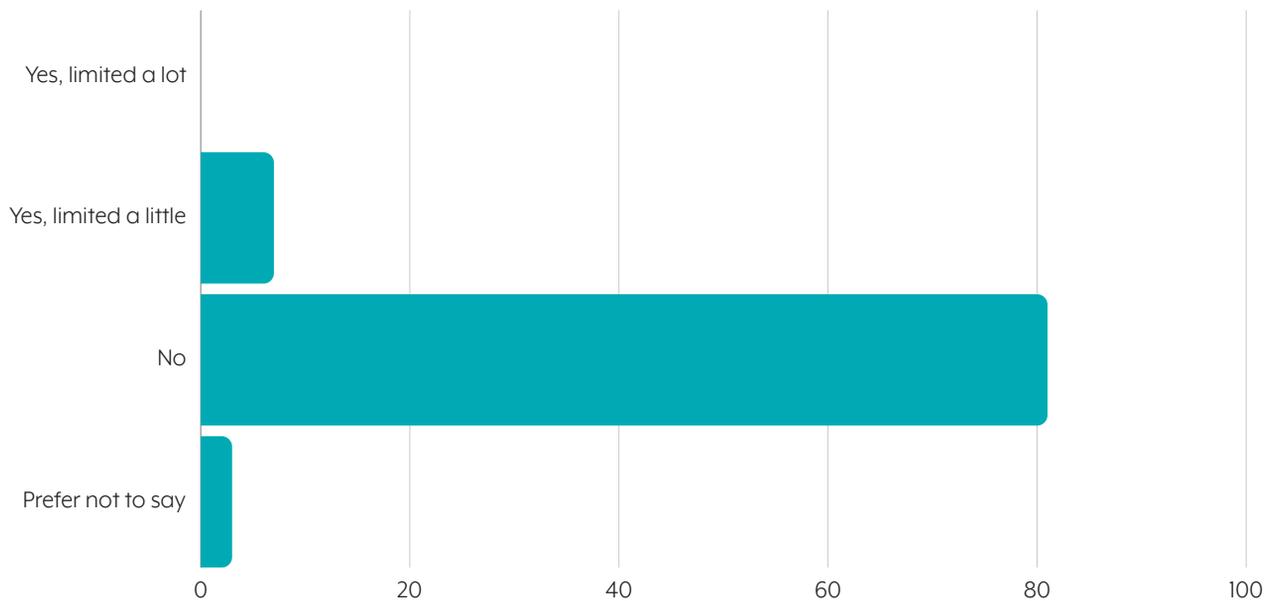


Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

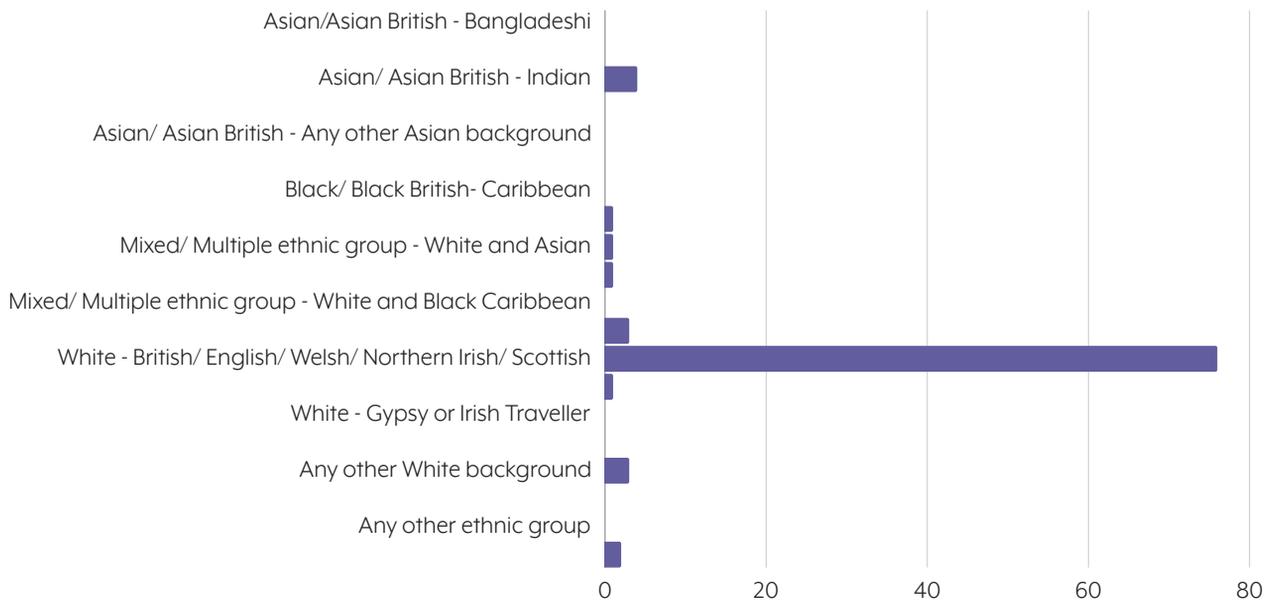
The Equality Act defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities. If you have a condition that fits the Equality Act definition, please tick 'Yes' even if you are not limited by your condition.



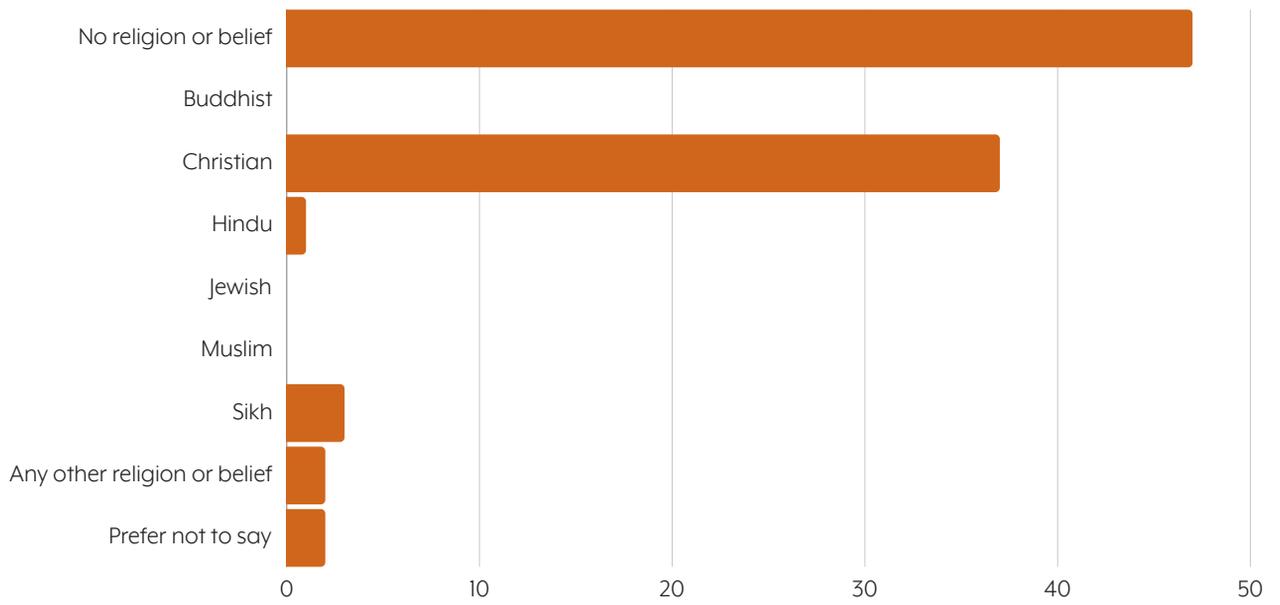
Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months



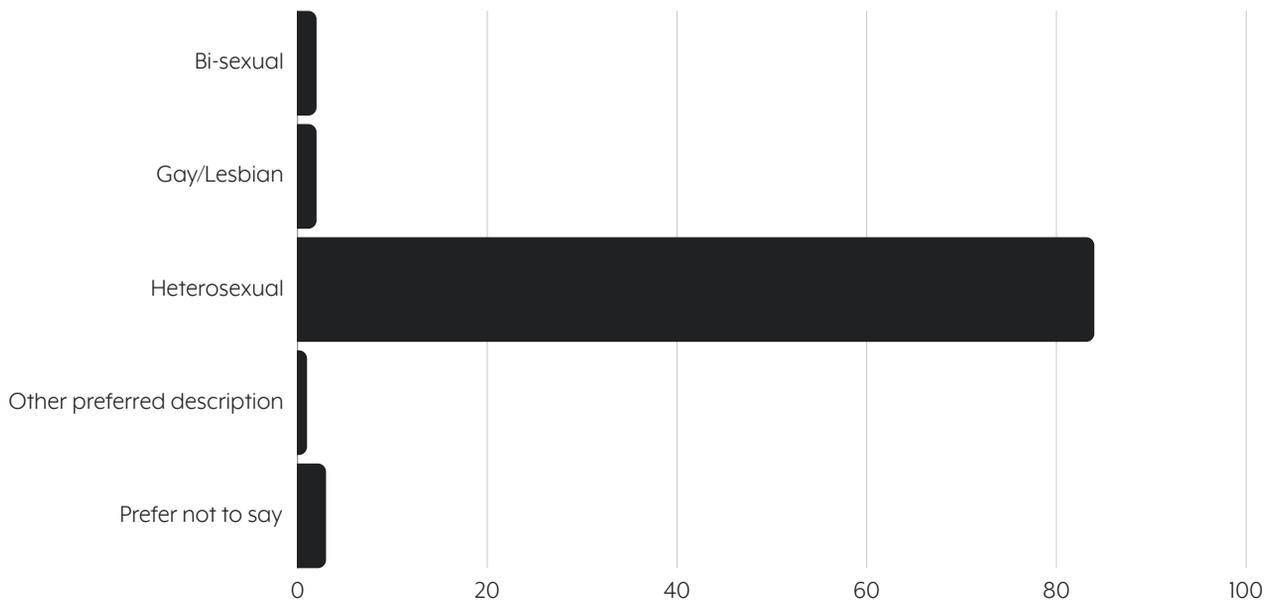
What is your ethnic group?



What is your religion or belief?

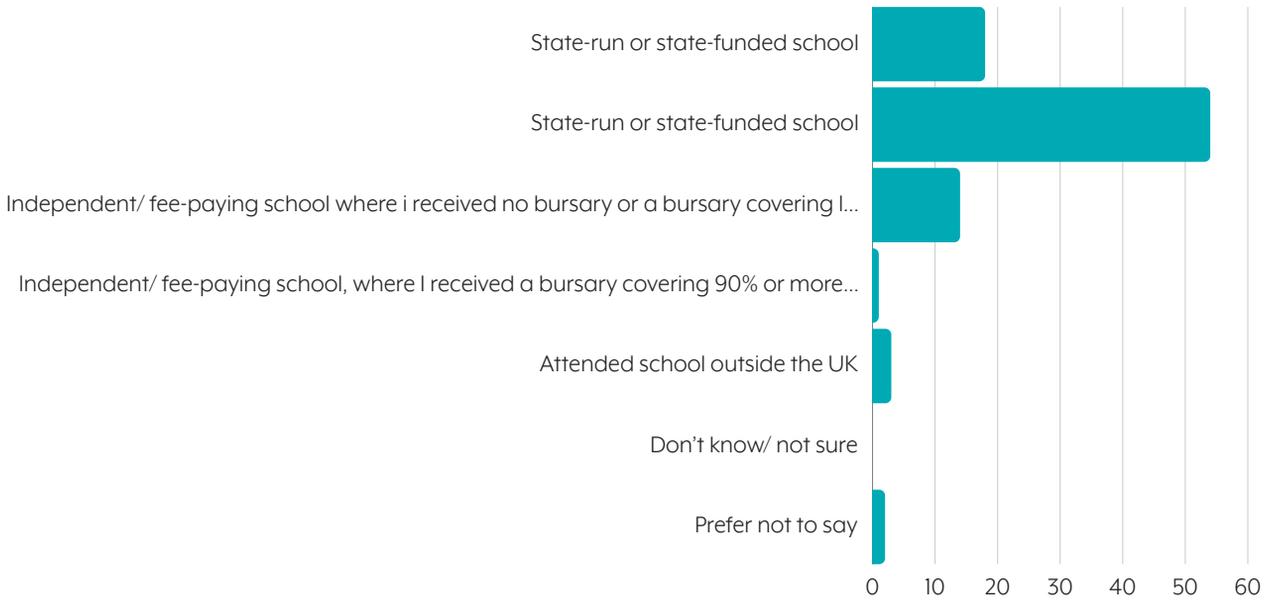


What is your sexual orientation?

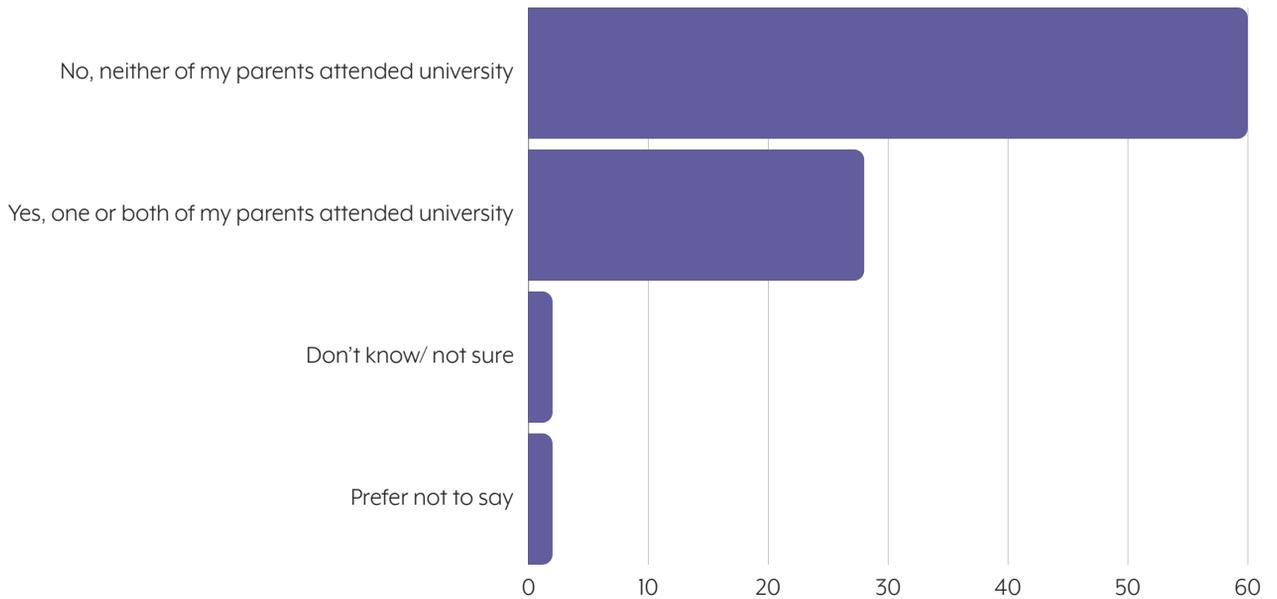


Which type of school did you attend for the most time between the ages between the ages 11 & 16?

If you changed schools, please base your answer on the last two years of your education.



Did either of your parents attend university by the time you were 18?



What was the occupation of your main household earner when you were about 14?

