

## Introduction

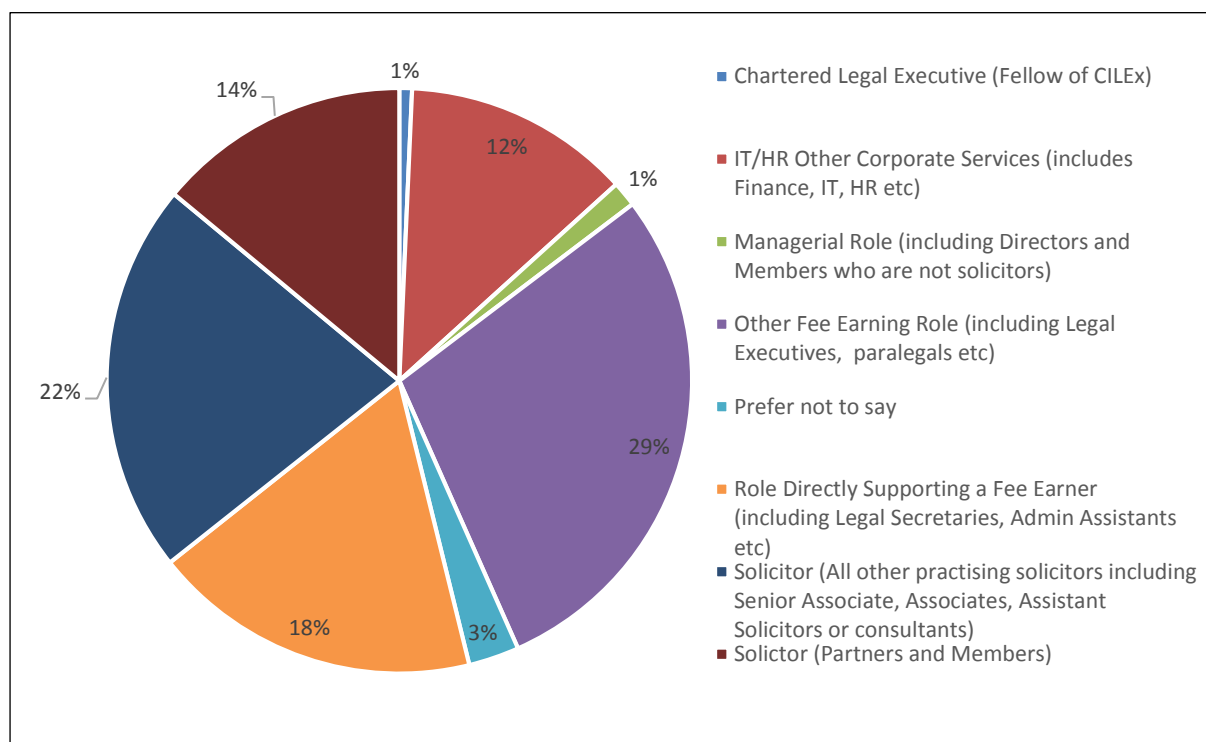
Morrisons Solicitors LLP is strongly committed to eliminating discrimination and promoting equality and diversity. As part of our commitment, the firm carries out and publishes an Equality of Opportunity and respect for Diversity within the firm.

All individuals were given the opportunity to provide their diversity data by filling out a questionnaire without any legal or regulatory obligations. Morrisons Solicitors LLP employ over 150 staff and the response rate to this questionnaire was 95%

## Findings

### **Firm Profile**

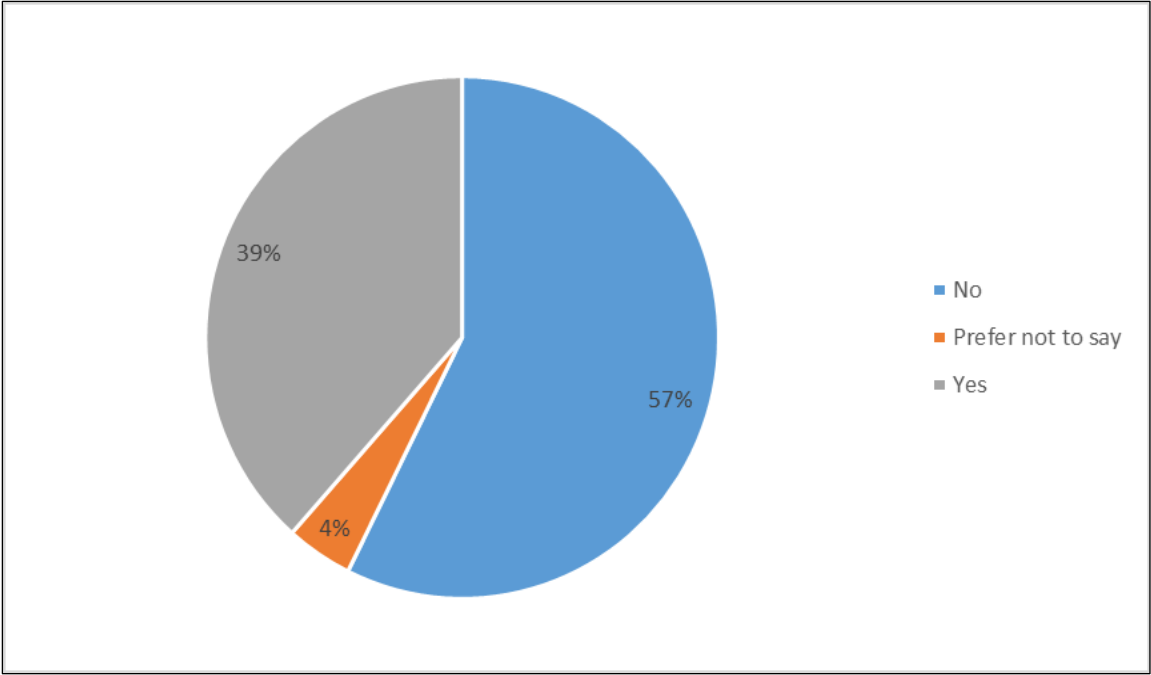
This chart indicates the workforce profile of Morrisons Solicitors LLP



### **Firm Roles**

#### Responsibility for Supervising or Managing Staff

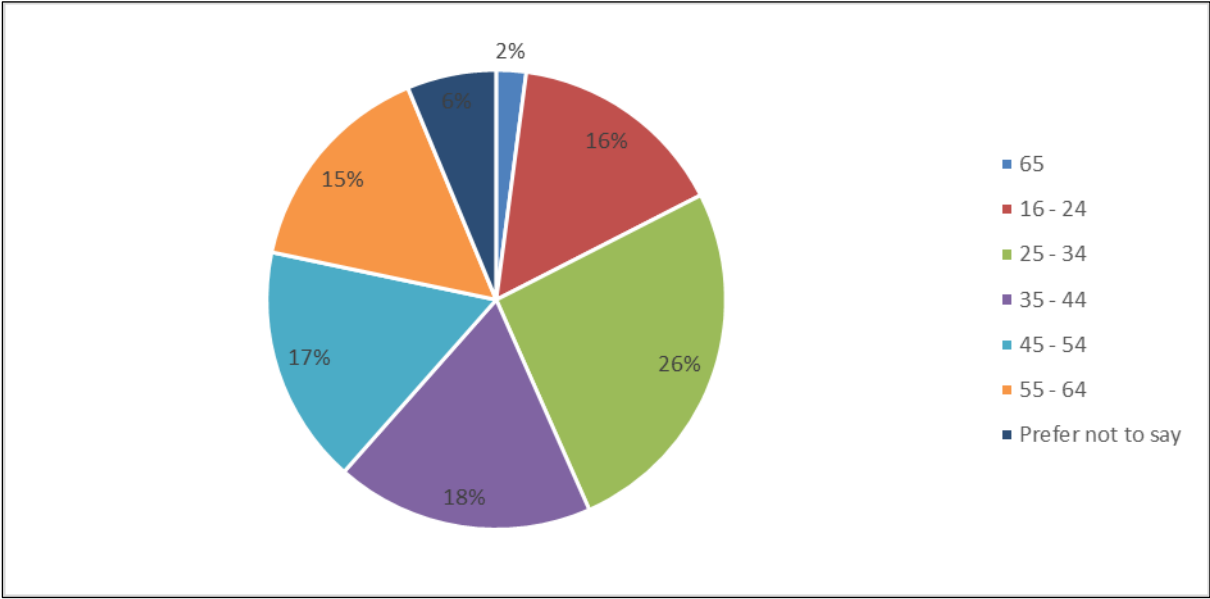
This chart indicates which portion of the workforce is responsible for supervising or managing staff.



**Diversity**

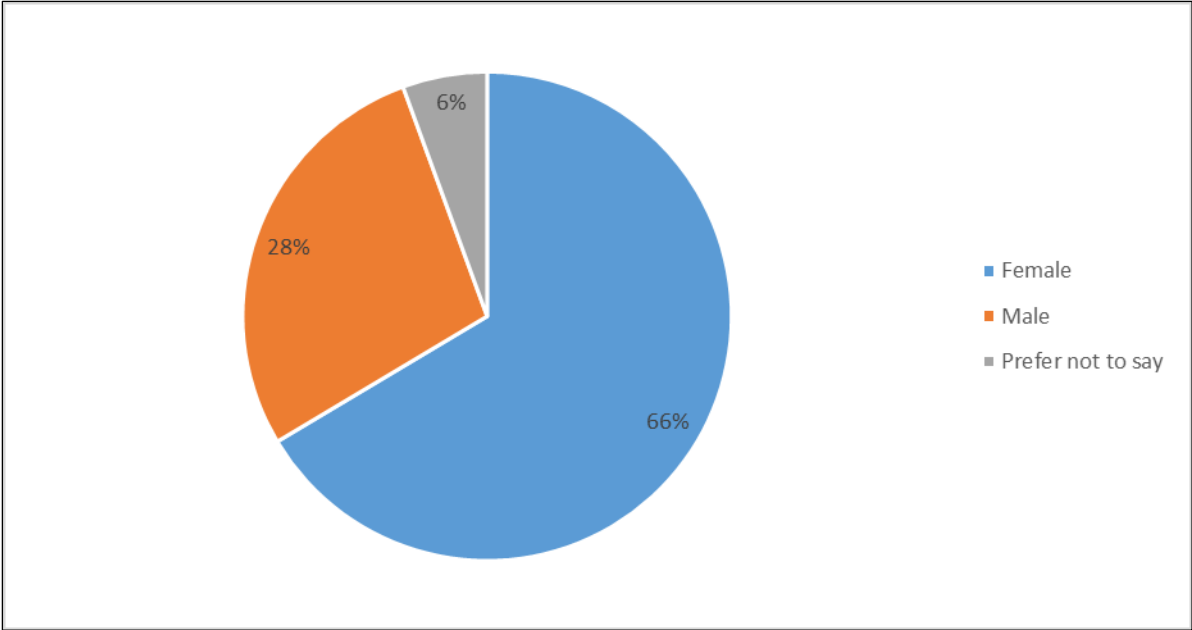
Age Profile

The chart below shows the ages of our workforce



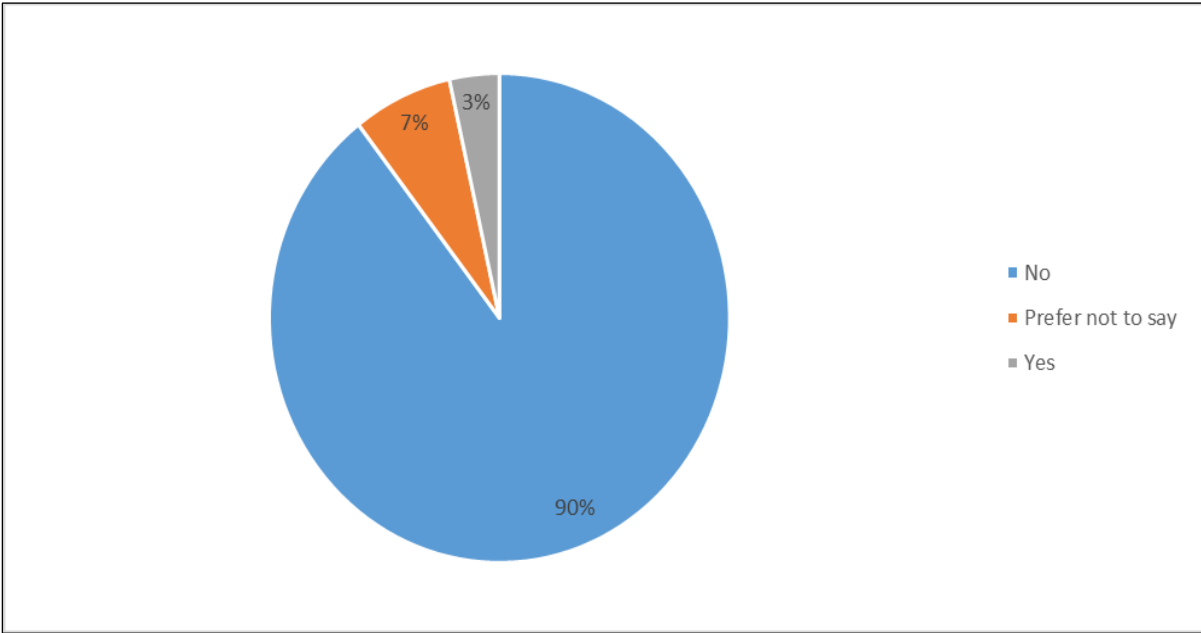
Gender Profile

The chart below is self explanatory

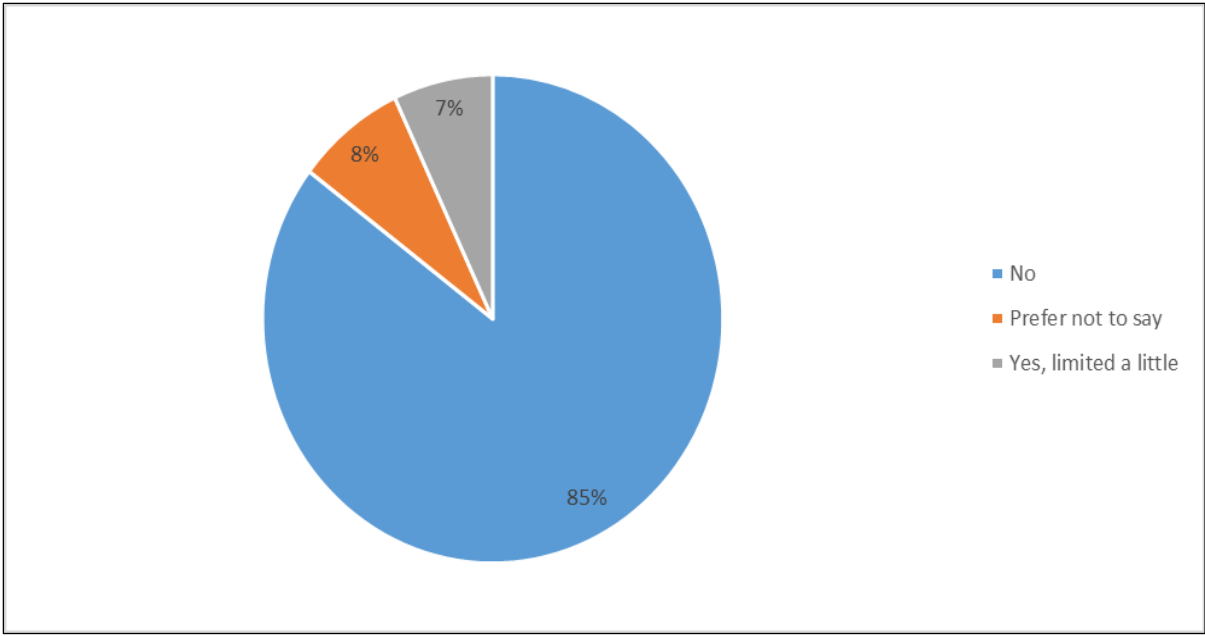


Disability Profile

The chart below indicates that 3% of our workforce considers themselves to have a disability in accordance to the definition of the Equality Act 2010.

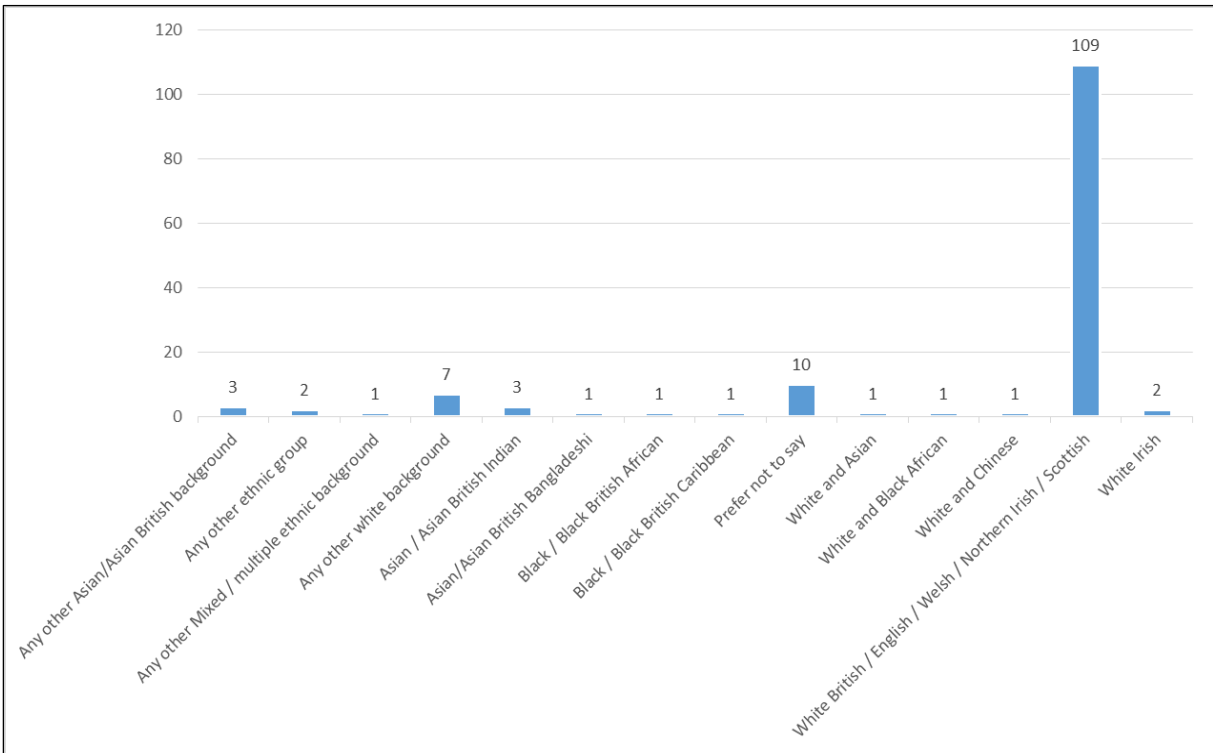


The chart below indicates what percentage of our workforce's day to day activities are limited due to a health problem of disability that has lasted, or is expected to last at least 12 months.



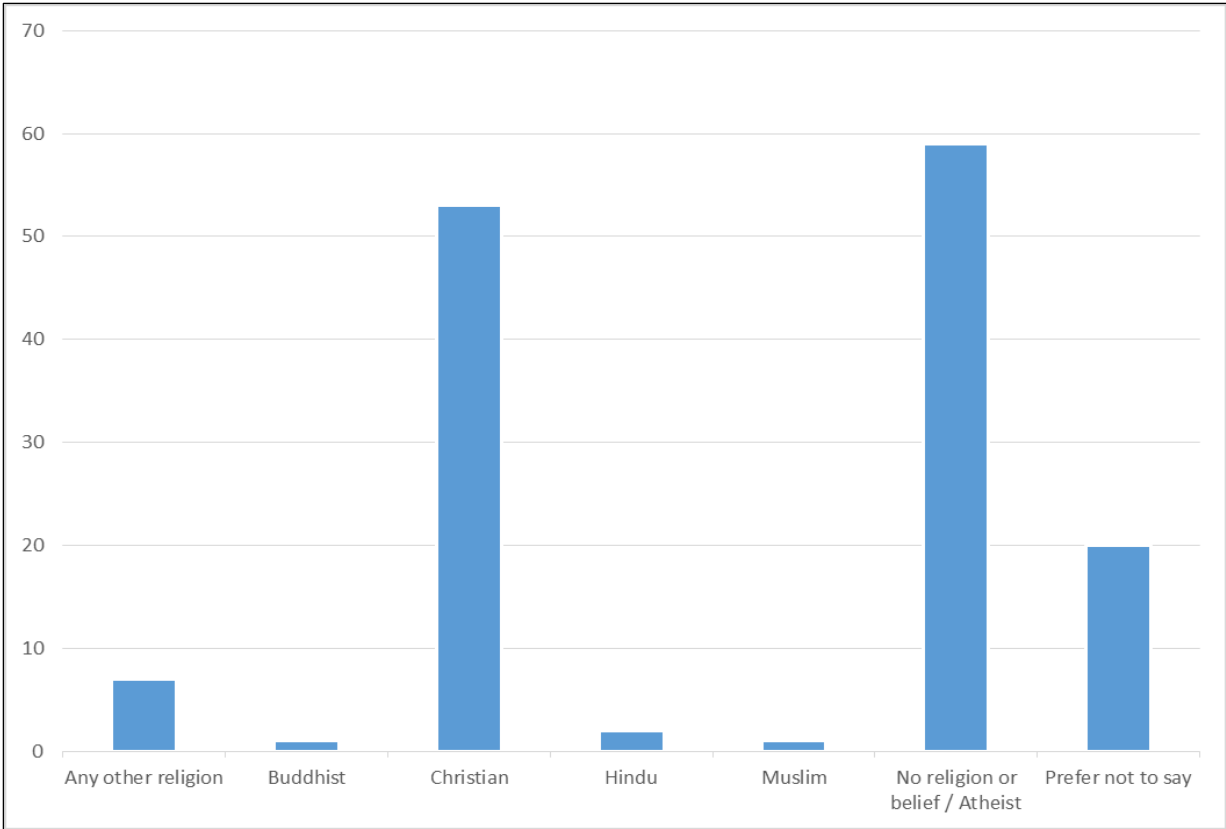
**Ethnicity Profile**

The chart below indicates the ethnicity profile of our workforce.



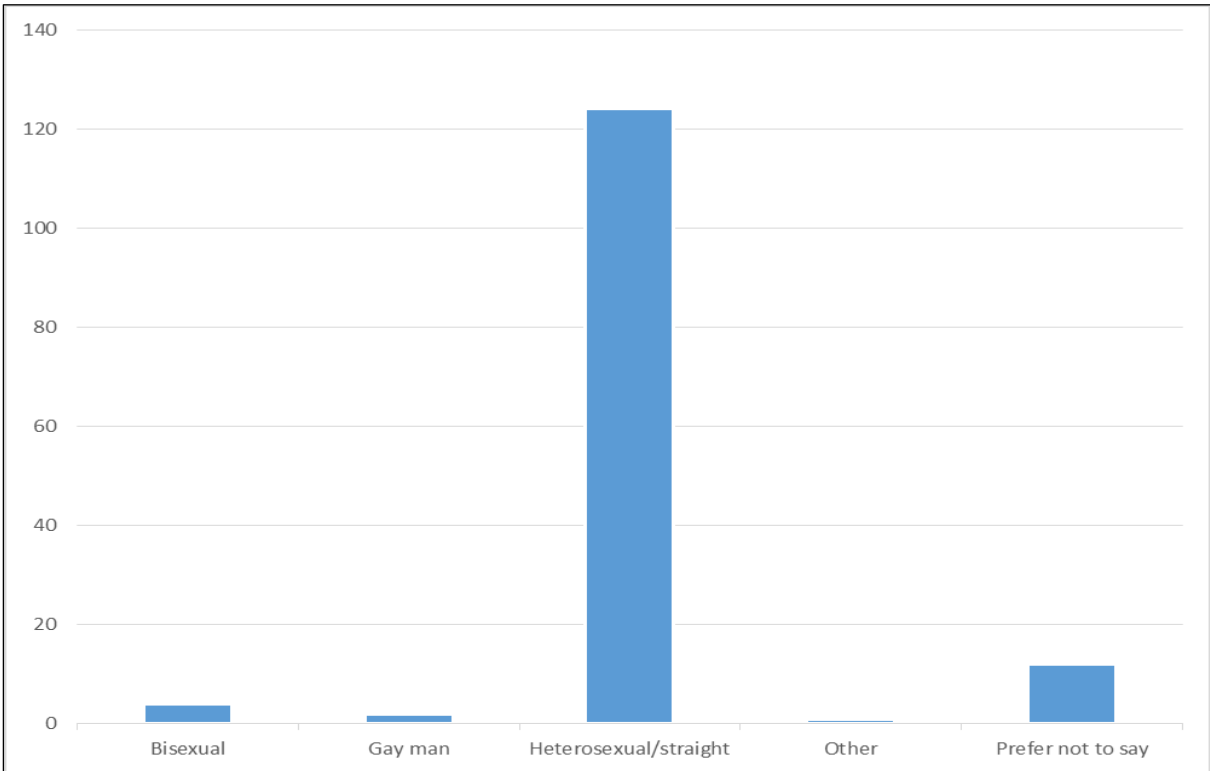
**Religion or belief**

The chart below indicates the religion and belief of our workforce.



**Sexual Orientation**

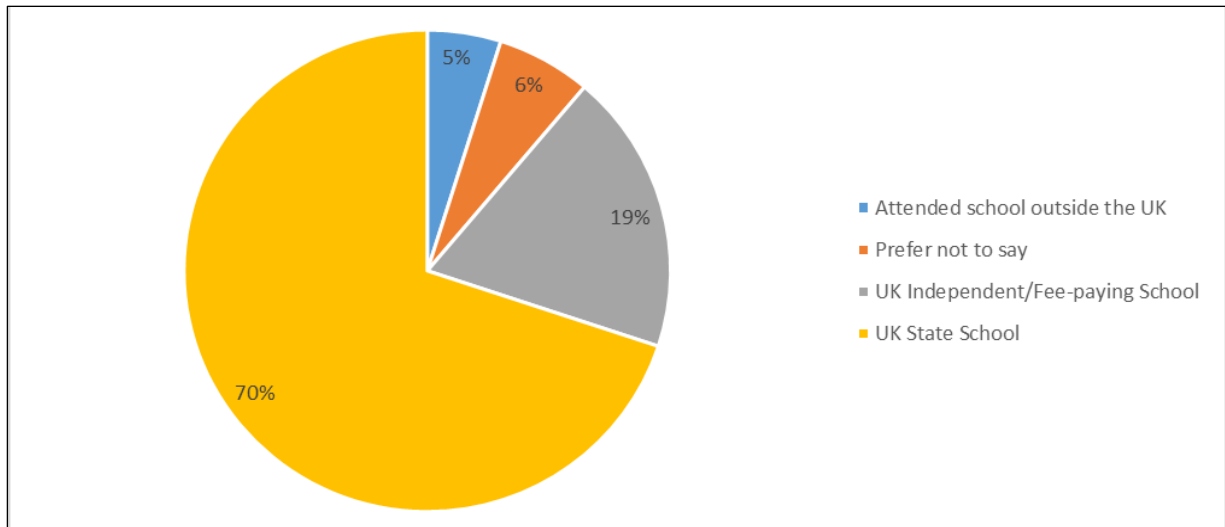
The chart below is self explanatory



**Socio-economic background (education) and caring responsibilities**

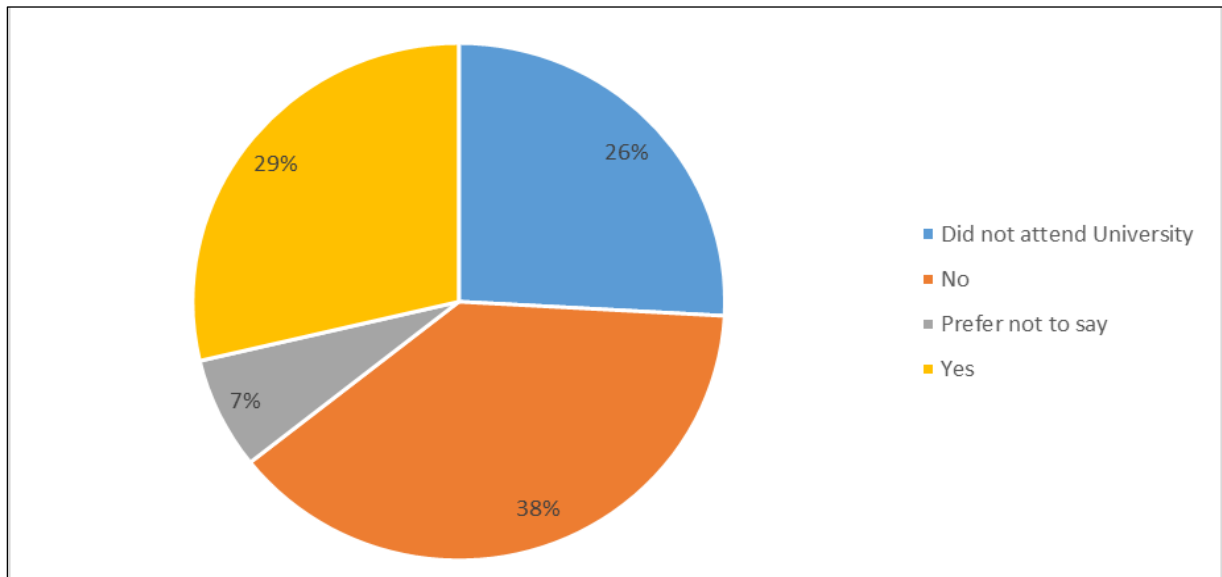
Main Place of Education

The chart below indicates what proportion of our workforce attended a state or fee paying school between the ages of 11 and 18.



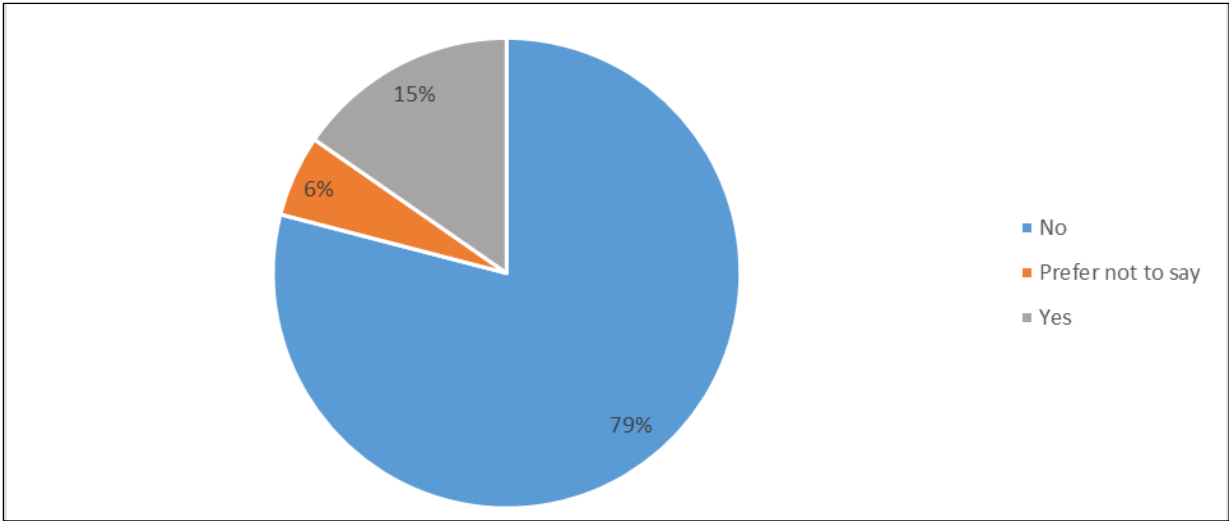
### Attendance of University

The chart below indicates what proportion of our workforce are the first generation of their family to attend university



### A primary carer for a child or children under 18

The chart below indicates what proportion of our workforce are primary carers for one or more children.



Care support for family members/friends

