

Trainee Solicitor
Application Pack
2025

MORR
&
CO



Job Summary

Closing Date	3 rd May 2024
Job Status	2 Year Fixed Term Contract
Hours of Work	Monday to Friday 9am to 5pm
Location	Redhill, Oxted, Wimbledon, Farnborough and Fleet

Be Morr, Achieve Morr, Learn Morr

Welcome to the launch of our 2025 training contract applications, we would love to hear from you.

About us

Morr & Co LLP is an established but modern top 200 law firm with plans for growth.

We pride ourselves on providing high quality and creative thinking, as well as generating enduring relationships. The firm's culture of listening to and supporting others, applies as much to the approach we take with our clients as it does to the connections we build with our colleagues. We are proud to have been awarded a Silver Award by Investors in People.

We have a long history (almost 300 years old) and big ambitions, and we believe that we combine the quality, capability and resources of a large firm with the approachability of a smaller practice.

As a firm, we are also committed to harnessing technology in order to continually improve the quality, efficiency and delivery of our services.

Our Core Values: Integrity, Dedication, Insight and Community

We look for candidates who can work for us, with us and be part of us, encapsulating our core values in every part of your journey. Delivering **excellence** is at the heart of what we do.

We offer a **friendly, supportive, and collaborative** environment where candidates will have the opportunity to learn from **industry experts**. You will have a four-seat rotation allowing you exposure to different areas of law, helping to shape your decision and define your career path after qualifying.

Morr & Co have a transparent and supportive culture, this flows from office to office no matter where you are based or which department you are in.

An open-door policy means you can get advice, support and encouragement but also not have the fear of knocking on a closed door. We encourage employees to ask questions and work collegiately.

Throughout the period of the recognised training, the Trainee will receive training in a variety of areas of law to satisfy the Solicitors Regulation Authority requirements.

We have a dedicated career path to nurture and support your growth with a clear and transparent model. Full training and guidance on **Financial Performance, Technical Competence, Client Care** and your ongoing **Commerciality** are all part of the programme.

As a firm we strongly believe in giving back to our communities. Our CSR policy enables all employees to be involved as much as they want, taking part in charity days, assisting with the organising of internal fundraising and team building ideas, with both the environment and wellbeing at the forefront of our minds.

Networking and Business Development are both ways to contribute to both the firm and your individual growth and we have a dedicated Marketing team to help transform your ideas into reality.

Morr & Co offer an extensive list of **rewards and benefits** including, a day off on your birthday with a £50 voucher to treat yourself, bonus scheme, discounted shopping/days out, free topical seminars and so much more. Our wellbeing team dedicate their time to make sure colleagues are supported and have **self-care and self-awareness**. We have a number of staff who have completed a Mental Health First Aid training course to become champions for the business and we encourage employees to reach out when needed.

A little more information

What our Trainees say:

“Morr & Co focusses on creating a community that is dedicated to ensuring the highest quality of learning and development throughout the firm, and this is particularly felt as a trainee. You will work alongside the partners of the firm, meaning you will be exposed to many different areas and aspects of the law, being trained by experts in the field. This also allows you to build relationships within every level of the firm, creating a friendly and welcoming environment to grow as an individual, both professionally and personally.”

“You are given the opportunity to get heavily involved in varied work and you will gain a high level of experience from the training contract. The training and continued learning at Morr & Co has been invaluable.”

The finer details:

We are committed to providing quality training through our training programme. This provides a real opportunity for all our Trainees to develop their skills, giving them a strong foundation for a successful legal career. You will experience our culture of inspiring, encouraging and supporting each other whilst doing real work for real clients.

The Job

Morr & Co LLP will provide you with training and experience in at least three distinct substantive areas of the English Law:

- Contentious
- Civil Litigation
- Personal Injury & Clinical Negligence
- Family
- Non-Contentious
- Corporate & Commercial
- Commercial Property
- Court of Protection
- Residential Conveyancing
- Trusts, Wills and Probate
- Employment

Our Trainee Seats are usually organised into six month 'seats' within specific departments. This can be flexible depending on your needs and that of the firms.

On qualification our Trainees will join our innovative Newly Qualified Development programme, which provides continued learning and support through the first three years of qualification. Retention of our Trainees on qualification is high, but will always depend on business needs.

Is the role for you?

The successful candidate will have taken or be planning to take, their LPC or have completed SQE1 at the time the training contract begins.

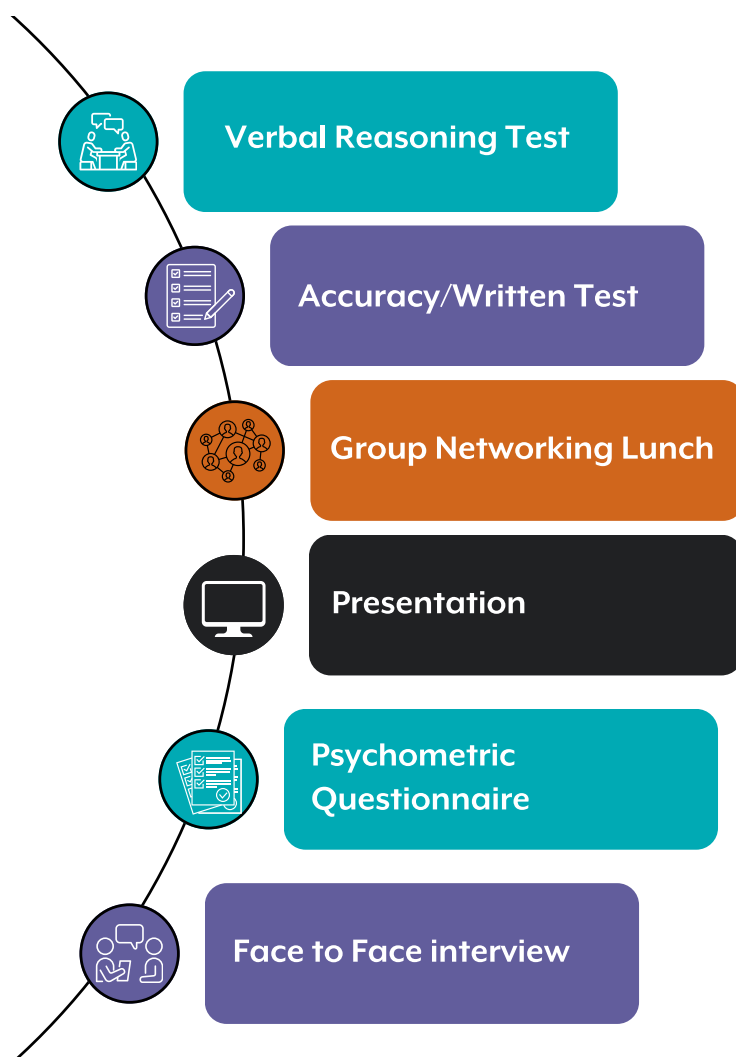
You will also have:

- ☆ LPC or SQE1 commencement or completion
- ☆ Focused and dedicated approach to work
- ☆ Excellent communication skills
- ☆ Drive and resilience
- ☆ Understanding of commerciality
- ☆ Reliability
- ☆ Thrive in a team environment
- ☆ Strive for excellence
- ☆ Respect and affability

The Process

Our selection process is by way of an initial selection by our HR team, following submission of Cover Letter, CV and Application Form.

The assessment process:



If you would like more information regarding our recruitment process, or need further assistance with completing your application, please contact our HR department at hr@morrlaw.com.

How to apply

It's easy, just send us your CV with a cover letter and complete our short application form and email it to hr@morrlaw.com.

When completing the application form please ensure your answers are brief and concise to fit within the text boxes provided. If you would like more information regarding our recruitment process, or need further assistance with completing your application, please contact our HR department at hr@morrlaw.com.

Our applications open on the 1st March 2024 and close on the 3rd May 2024. Please send your CV and cover letter to our HR team via email.

General Data Protection Regulation

All information provided by you as part of your application will be used in the recruitment process. Any data about you will be held securely with access restricted to those involved in dealing with your application and in the recruitment process. We can confirm that once this data has been processed, we will store this for a maximum of 12 months and then destroy all applications. If you have been successful, your application form will be retained and form the basis of your personnel file.

Equality

Morr & Co LLP are committed to promoting equal opportunities for all candidates irrespective of your age, sex, race, colour, religion, religious belief, national original marital status, sexual orientation, physical disability or mental disability, including persons who have aids or have tested HIV-positive or any other legally protected classification, except as may be permitted by law.

Any equality data provided by you will be used to monitor our diversity policies and practices.

Job Information

Position Applying For	Trainee Solicitor - Starting in September 2025	Date	
How did you find out about this position?			

Personal Information

Last Name			
First Name(s)			
Home Address			
		Postcode	
Email Address			
Contact Telephone			
Do you have the right to work in this country?	Yes <input type="checkbox"/>	No	<input type="checkbox"/>
Are you disabled as defined under the Equality Act 2010?	Yes <input type="checkbox"/>	No	<input type="checkbox"/>
If yes, please let us know if you need any adjustments for the application and interview process			
Have you ever been declared bankrupt, or subject to an arrangement with your creditors e.g. IVA	Yes <input type="checkbox"/>	No	<input type="checkbox"/>
Are you facing any criminal prosecutions?	Yes <input type="checkbox"/>	No	<input type="checkbox"/>
If yes, please provide details			
Have you received a caution in the last 5 years?	Yes <input type="checkbox"/>	No	<input type="checkbox"/>
If yes, please provide details			
Have you been convicted of any criminal offences which are not yet 'spent' under the Rehabilitation of Offenders Act 1974?	Yes <input type="checkbox"/>	No	<input type="checkbox"/>
If yes, please provide details			

Conduct

Have you been issued with any disciplinary warnings that have not been overturned within the last 12 months?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If yes, please give level and reason		

General Information

Can you travel if the job you are applying for requires it?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	N/A <input type="checkbox"/>
Do you hold a driving license?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
If yes, is your driving license full and clean?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
If no, please give details (i.e. provisional/no. of points)			

LPC / SQE

Have you already taken the LPC/ SQE 1?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Are you presently taking the LPC/SQE 1?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Have you made arrangements to take the LPC/SQE 1?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Name of institution		
Dates attended	From: <input type="text"/>	To: <input type="text"/>
If you have taken the LPC / SQE what was the result?		

Which one of our core values resonates with you the most and why? Please give an example when you have demonstrated your commitment to this value.

What was the last book you read? What impact did it have on you?

What has shaped you to be the person you are today?

If you had an extra hour a day, what would you do with it?

Personal Declaration

I confirm that the information given on this application form is correct to the best of my knowledge. I understand that any false/misleading information given in this application may result in disciplinary action being taken against me if I am appointed.

Morrisons Core Services Limited and Morr & Co LLP are registered under the General Data Protection Regulations and may hold some information in either manual or computerised records. No information may be passed onto a third party, unless permitted by law.

Applicant's
Signature

Date